

# Leadership Fort Wayne

August 11, 2009



## Leadership in the Mist by Clifford Clarke

Many will quickly think of our elected officials when asked about leadership in our community, but our officials are not alone. Literally hundreds of leaders quietly move around our community doing good works everyday. For more than 25 years, Leadership Fort Wayne (LFW) has been training, preparing and inspiring individuals to positively impact the community through meaningful engagement. Our most recognized program is our signature nine-month servant leadership community training, but it has complements. There are more than 500 Leadership Fort Wayne alumni serving on more than 400 local boards and committees. Founded in 1983 by the Corporate Council and IPFW with seed money from the Lilly Endowment, LFW continues through the generosity of individuals, corporate sponsors and local foundations.

Our newest program is Northeast Indiana Nonprofit Alliance

(NINA). NINA provides education, focused on non-profit management and leadership. The Youth as Resources (YAR) program utilizes high school students. They are trained in teamwork consensus building and negotiation. They use those skills to award micro-grants to other area youth groups to pay it forward. The Youth LFW (YLFW) program targets high school students and is similar to the LFW adult program. It spans five full-day sessions and a two-day retreat over several months where the students are excused from the school day to participate. Leadership Exploration and Development (LEAD) is designed for middle school students and facilitated by graduates of Youth Leadership Fort Wayne. We can all be proud that LFW is developing individuals in our community that think service over self. These individuals have a keen eye to the needs of our community. The 2009 adult class has per-

formed eight Community Action Team projects. Additionally, classmates and alumni form bonds that are leveraged across non-profits and for-profits alike. Some of these bonds have launched entrepreneurial concerns; others cement working relationships between companies. In fact; we can claim at least two marriages.

I'm personally excited about our strengthening relationship and collaboration with Young Leaders of Northeast Indiana (YLNI). The mission of YLNI is to engage and empower our young leaders through community, professional and social opportunities. YLNI allows for a larger number of individuals to exercise their leadership gene. Perhaps more important is the demographic. Generally members are under age 40. They are actively working to improve our community for the next generation of individuals with a goal of making this community attractive to all ages, thereby reducing the need for some of our best and brightest to leave. For more information visit:

[www.Leadershipfortwayne.org](http://www.Leadershipfortwayne.org) or [www.YLNI.org](http://www.YLNI.org) respectively. Both groups are leveraging the power of the Web and social networks. They both can be found on LinkedIn.

Communities do not fail because someone is willing to step up with a good idea, or willingness to help. The opposite is true. Communities fail when no one is willing to step up. So watch out. You may just bump into a leader. They are all around you. (By the way, many of our elected officials are also graduates of Leadership Fort Wayne.)

**LFW NINA Book Club**  
**"The Case for Servant Leadership" by Kent M. Keith**  
**Moderated by Daryl Yost**  
**Wednesday, Sept. 9**  
**8:00 am**

### Five Week Stress Reduction Workshop

Mondays, 6:30pm  
9/14, 9/28, 10/5,  
10/12 & 10/26

\$50 per person

Presented by:

Dr. Dave Johnson,  
Professor USF  
Lutheran Hospital  
Campus

To register contact:  
[info@kachmannmindbody.com](mailto:info@kachmannmindbody.com)

Or 260-420-9642

**Recent alumni of LFW will remember Dr. Dave from when he gave his life balance presentation during health services day.**

## NEWS FROM NINA: Northeast Indiana Nonprofit Alliance

**The Northeast Indiana Nonprofit Alliance has grown this spring and summer to over fifty members.**

### 2009.Upcoming events:

Sept. 9—Book Club discussion of *Case for Servant Leadership*, see above.

Sept. 23—Reunion of Emerging Leaders classes of 2007, 2008, 2009, noon, Casa's on Fairfield

Oct. 9 --- Part I, Nonprofit Leadership Dialogue: Structural Strategies for Uncertain Times, 9 am-noon, Roland Gallery, Arts United Center. Open to all non-profit leaders, both staff and volunteer. Using the World Café method of discourse.

Oct. 23—Executive Director Networking 11 am to 1 pm; location to be determined.

Nov. 20 --- Part II. Non-profit Leadership Dialogue: Structural Strategies for Uncertain Times, 9 am to noon, Arts United Center, sponsored by NINA, Arts United and United Way, same audience as Part I. Results of Part I with discussion of options.

## Leadership Fort Wayne

Leadership Fort Wayne  
IPFW  
2101 E. Coliseum Blvd.  
Fort Wayne, IN 46805

Phone: 260-481-6112  
Fax: 260-481-4116  
LFW/YLFW Programs: cavacine@ipfw.edu  
NINA Program: hillr@ipfw.edu  
YAR Program: duffa@ipfw.edu  
Office: flemingt@ipfw.edu



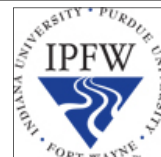
We're on the web at:  
[www.leadershipfortwayne.org](http://www.leadershipfortwayne.org)

We want to thank our  
LFW Corporate Sponsors:

**Do it Best Corp.**



**National City**



**Lutheran Health Network**



**Volunteer Opportunity/Board Service:** The North East Indiana Green Build Coalition is currently seeking New Board Members who will facilitate growth by chairing committees, leading membership efforts to engage the community, being involved with fundraising activities, and continually educating the general public about living an environmentally sustainable lifestyle.

Organization Mission and Programs

The mission of the Northeast Indiana Green Build Coalition is to promote green and sustainable living. We do this by achieving goals associated with our four guiding principles: (Collaborate, Educate, Engage, and Advocate.)

Board Size: 15 Board meets: Monthly

Monthly time contribution: Less than 4 hours

Desired Skills:

Accounting, Fund Raising, Organizational Development, Advertising, Education, Legal, Public Relations, Computers/Technology, Finance, Marketing, Writing/Communication

**If interested, contact:**

Website: <http://www.neigbc.org/>

Contact: Laura Martin

Phone: 260-424-1470 ext. 329

Email: [president@neigbc.org](mailto:president@neigbc.org)

### OUR MISSION:

The mission of the Leadership Fort Wayne organization is to train, prepare and inspire individuals to positively impact the community through meaningful engagement.

### LFW'S CORE VALUE:

The core value of Leadership Fort Wayne is *servant leadership*. The term Servant Leadership was coined in 1970 by Robert K. Greenleaf in his essay, "The Servant as Leader." Greenleaf's emphasis was on a leadership model which puts serving others - family, friends, employees, customers, community - as the number one priority. Servant leaders: Let go of ego/Become good followers first/Build positive relationships/See things through the eyes of their followers/Work "with" others/Believe in others/Keep their eyes on high goals/Have a sense of humor/Give power away/Build community.

### PROGRAMS:

Leadership Fort Wayne achieves its mission through five programs: Leadership Fort Wayne (LFW), Northeast Indiana Nonprofit Alliance (NINA), Youth Leadership Fort Wayne (YLFW), Leadership Exploration and Development (LEAD), and Youth as Resources (YAR).